

APPENDIX D1

Community Covenant Action Plan 2017 - 2018 Doncaster Armed Forces and Veterans Steering Group.

The Steering group was established with the purpose of identifying key issues across partnerships affecting the Armed Forces community and work together to ensure that these are challenged and changed, providing clear actions and outcomes in delivery of the military covenant in that there is a removal of disadvantage (discrimination) against those that are in the armed forces, veterans and families of those that have served in the forces

The Steering Group are key to providing support to the ex-service community and their families through effective partnership collaboration. Organisations and Representatives include: DMBC, SLHD, Doncaster College, Department of Work Pensions, The Royal British Legion, Rotherham Doncaster and South Humber NHS (Rdash), Doncaster CCG, Doncaster GPs, SAFFA, York St John's University

	Key Issues	Actions	Owners	Update / Next Steps
Policies and Equality	Embedding a sustainable veteran agenda	Increase take up of Armed Forces E-Learning Module- within DMBC	DMBC Veterans lead officer (VLO)	Completed. Further promotion – May 2017 In addition – redesign the eLearning package.
	Inclusion of the ex-service community into council and partner organisations equality policy	Agreement reached with DMBC Strategy for Armed Forces and Veterans to be added to all policy as a protected characteristic alongside the legal 9 protected. Ensure changes to Employee policy to recognise reservists and cadet instructors in leave provision.	ALL VLO	DMBC Completed. Determine wider partnership approach Completed – added to policy within DMBC. Determin wider partnership approach
Performance & Monitoring	To determine effective community in Doncaster	Doncaster JSNA	VLO	Completed
		Review and evaluation recommendations of JSNA Successful bid to do a research piece on understanding the Armed Forces and Veterans Community in Doncaster	VLO ALL	Completed. Doncaster wide reps identified to participate in regional work.

	<p>Determine appropriate feedback and measurements across all organisations</p> <p>Evaluation of potential financial savings</p>	<p>Regional Forces survey to determine Doncaster specific population and priority area of support.</p>		<p>Survey underway , due to end March 2018, being delivered and assessed by Sheffield Research Unit / University.</p> <p>Audit – where do we ask question . What do we report? Reporting for Health and Wellbeing Board / EDI Board and wider performance management of impact underway.</p>
Housing	<p>SLH - Homeless policy and pathways</p> <p>Pathways for Homeless Veterans from criminal justice system</p> <p>Additional Dedicated Provision and pathways</p>	<p>SLH working with Veteran Steering Group and Housing portfolio member.</p> <p>Project Nova</p> <p>Housing for Veterans</p>	St Ledger Homes	<p>SLH to produce homeless policy, homeless veteran data and capacity information.</p> <p>Completed housing agreement for provision of 10 dedicated housing for veterans.</p>

Health	Veteran Registration with the 43 NHS GP Surgeries.	LMC Chair to pilot the veteran GP Surgery registration process		Develop GP / CCG integration programme.
	Veteran Champions within GP Practises	Awareness training and some practises commencing		Discuss wider rollout of champion scheme
	Veterans Voice in health decisions	To be added to the CCG inclusion scheme with nominated veterans representative	Healthwatch	Completed. Veteran specific representative – Health watch,
Education	Schools admission policy to be reviewed and amended to remove ex-service disadvantage with admissions.	Admissions policy to be reviewed and amended to removed ex –service disadvantage with admissions	VLO	Completed – school admissions process is now inclusive of returning ex – service families.
	Prevent barring of ex-service children from registration with their local schools.		VLO	
	Ensure all schools and academies are aware of the admissions policy		VLO	
Employment	DWP Joint ex-service employment support events	Events Held in July, and October 2017	Dept . Work and Pensions	Arrange further events
	ERS Awards	Hr Policies amended. DMBC Received award.	ALL	Determine with partners for award application
	Guaranteed ex-service interview scheme.	Post guaranteed interview scheme in place - DMBC		Determine with partners for award application
Awareness and Training	Identify local employers that are ex-service, employment friendly.			To contact Business Chamber and council investment team
	Require Covenant Link with Strategies-Policies-Operational delivery.			

	Increase dissemination of veteran awareness & intervention training information.	Successful South Yorkshire Region bid to include training for all partners, Start June 2017, one day per month for 12 month.	ALL	Partnership invites completed and year month training programme in place in Doncaster.
Promotion and Communication	Information ,Advice and Guidance locally available	Development of website, Your Life Local, Checking contact details, sharing with Regional work	VLO	Identify Gaps – research review of sites. To date Doncaster is best practise in region – supporting development.
	Common Database across partnerships	Development of Single Point of Access / Information for Doncaster	ALL	Identify possible partnership solutions to deliver
	Communications and Good News Sharing Plan	Data warehouse, data sharing in place with CCG. Joint fund bid for digital development	VLO	Awaiting outcome of bid Data Sharing protocol to be agreed. In interim data has been used to populate GP Find systems.
Events	KOYLI – presenting Doncaster with Colours – May 2017		DMBC Exec Office	Completed
	Armed Forces Day – 24 th June 2017		DMBC Exec Office	
	KOYLI Statue			